

UNITED NATIONS DEVELOPMENT PROGRAMME



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ENGLISH

APPROVAL OF UNDP ASSISTANCE TO A PROJECT OF NIGERIA

IPF: (1987-91) \$ 38 741 000

(NIR/90/020) - Manpower Planning (Phase II)

Date of approval by the AC: ^{1/}	26 February 1991
Expected duration:	18 months
Proposed executing agency:	International Labour Organisation (ILO)
Government implementing agency:	National Manpower Board Secretariat (Federal Ministry of Planning and Budget)
Proposed UNDP contribution:	\$ 584 200 Source of funds: IPF

Project background

In the 1980's the unemployment rate in Nigeria more than doubled from around 4.4 percent in 1980 to about 12 percent in 1989. Secondary school leavers and university graduates were especially hard hit. It could be observed that the educational skills provided by the present educational system may not match labour market requirements of a Nigerian economy undergoing structural adjustment and reorientation. This shortcoming prompted the Government to improve its manpower planning and forecasting capacity in order to have more accurate assessments of the manpower and labour market implications of its economic policy.

During the previous project (NIR/83/043 - Manpower Planning), UNDP has assisted the Secretariat of the National Manpower Board to train its officials in manpower planning techniques and computer software, to review the existing manpower planning framework of Nigeria, and to undertake a number of manpower surveys. Whereas at the Federal level the manpower planning capacity could be improved, little or no expertise existed on the state level.

Description of project

The immediate objectives of the project are to: (a) establish an integrated manpower and employment process ; (b) upgrade the capacity of the National Manpower Board Secretariat to conduct diagnostic studies on various employment and manpower policy issues in order to generate adequate policy decisions for meaningful employment and manpower planning; (c)

^{1/} This Fact Sheet reflects the status of the project/revision at the time it was approved by the Action Committee; modifications to the project/revision may have occurred subsequently.

establish a comprehensive and continuous manpower and employment information system that will facilitate collection, processing and retrieval of data from sectorial thematic studies; and (d) further assist four selected states (Ondo, Imo, Niger, Bauchi) to build up their own manpower and employment planning capacity at State level. Since these four states correspond with the states in which the NMB intends to locate zonal offices, the necessary links between the State and the Federal Level will be improved.

Project activities will include: (a) establishing administrative procedures between the Secretariat of the National Manpower Board (NMB) and other agencies dealing with employment and manpower planning data; (b) devising computerized data collection system for employment and manpower planning; (c) developing software on manpower planning model; (d) preparing an Annual Manpower Report; (e) conducting a number of diagnostic studies; and (f) training staff of the NMB Secretariat and the selected states to handle microcomputers and statistical techniques for the preparation of feasible policy submissions.

Inputs

UNDP will provide a chief technical adviser manpower planning expert (18 work-months), a data processing expert (18 work-months), international and national consultants (17 work-months); administrative support personnel; six fellowships above, a study tour for four senior officials; equipment (computer hardware and software, project vehicles, office equipment); and miscellaneous costs.

Financial data

	\$
Personnel	409 200
Training	70 000
Equipment	86 000
Miscellaneous	19 000
Total	<u>584 200</u>

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